



NO: 500-85/CA II/BSNL/EPF/2011/Vol VI

Dated 20.01.2016

To,  
The Chief General Manager,  
All Circles  
BSNL

**Sub. : Compliance on Implementation of EPF coverage for pre-induction Training Period of BSNL recruited employees.**

Kindly refer to this office letter of even no. dated 05.08.2015 vide which the approval of the competent authority was conveyed for implementation of EPF coverage for the pre-induction training period of BSNL recruited employees.

In this regard, it is noticed that despite clear instructions, some circles have not, so far, extended the benefit of the EPF coverage for pre-induction period to all employees recruited by BSNL after 01.10.2000.

In view of the above, kindly arrange to furnish a compliance report to this effect wherein it should be stated that whether the benefit of EPF coverage has been extended to all directly recruited employees of BSNL for pre-induction training period in accordance with the instructions issued by this office dated 05.08.2015. In this regard, it should also be stated that all old cases have been settled in accordance with the instructions issued by this office. The compliance report may be furnished to the office latest by 30.01.2016 through email on email id [agmcaii@gmail.com](mailto:agmcaii@gmail.com) to enable us to apprise the Dir(HR), BSNL of status of the case.

  
(V M Gupta)

Dy. General Manager (CA III)

**Copy for information and taking necessary action to:**

1. IFAs of all circles for information and necessary action please.
2. AGM(R&P), CO, BSNL.
3. GM(Estt.), CO, BSNL.